

# Building External Networks

The Revolutionizing Engineering Diversity (RevED) team at Rowan University is committed to spreading the developmental work on diversity and inclusion (D&I) to other departments at Rowan. We would like to share with you the connections that we have made in hopes that you can make similar connections within your institution.

## RevED

### Department and College

#### Workshops

Increases faculty understanding and enables common ground as well as personal growth. Workshops feature institutional and guest speakers and are kept open to all who are interested for the purpose of expanding the conversation.

#### Hiring and Promotion

New faculty are expected to promote the inclusivity in courses. Current faculty were given stipend for developing inclusive curriculum. Promotion requires that faculty demonstrate a commitment to D&I.

### Within Rowan

#### Faculty Centered

Faculty are encouraged to develop innovations through D&I with grant money (PIPER) & are given support from the Faculty Center which seeks to make a certification for D&I which can assist with tenure and promotion.

#### Student Centered

Students are made aware of the many organizations on campus, like oSTEM, through our promotion. On-campus institutions like the Office of Social Justice, Inclusion, and Conflict Resolution help through mentoring and facilitating events.

### Beyond Rowan



Our website, [rev.ed.rowan.edu](http://rev.ed.rowan.edu), contains examples of all the developments we have done as well as links to social media and blogs that help further the conversation to the world at large.

