



Expanding RED diversity and inclusion initiatives institution wide

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Motivation Strategies

Reward System Restructuring



Funding Initiative - PIPER

- Funding for redesigning an existing course/courses or a newly developed course.
- Collaboration between departments in different colleges to team teach a course strongly encouraged.
- Proposals could be related to curriculum reform and assessment of course content, course material and textbooks for inclusivity.



Rowan Faculty Center

- Mentoring
- Workshops
- Mid-Semester Evaluations
- Consultations
- Professional Development





How to Increase Visibility



Create a Community!

- Cross-disciplinary
- Year-long
- Collaborative
- Community of learners, not a decision-making body



Certification

- 12 different webinars between January and June
- Resources available online
- Could be combined with in-house workshops such as Stars and Stripes, Safe Zone
- 4 attended workshops = Certificate



What topics help promote more diversity and inclusion?

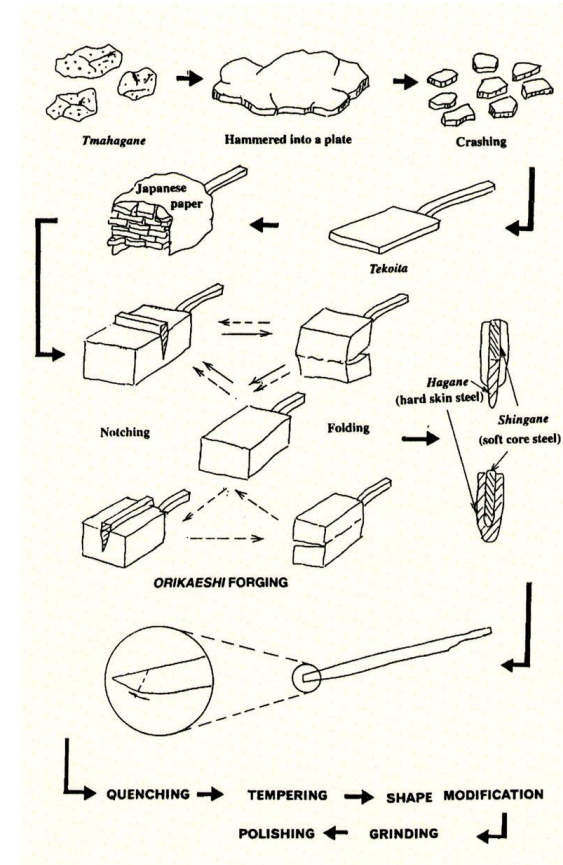


Why Certification?



Inclusive Curriculum: Material Science

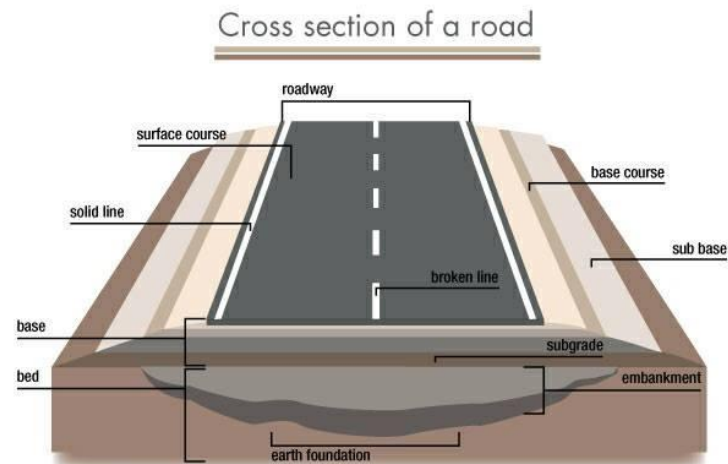
- Exploring application of materials across different cultures



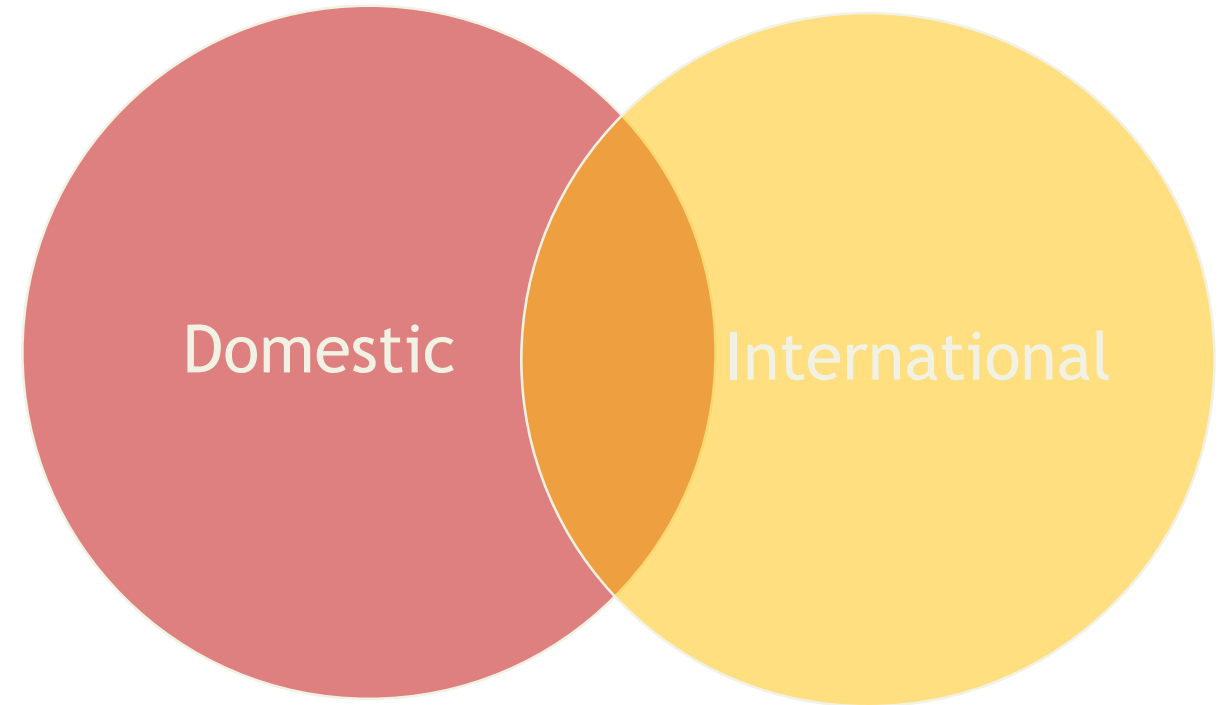


Inclusive Curriculum: Civil Engineering Materials

- Comparing domestic and international standards



Source: Merriam-Webster





Inclusive Curriculum: Statics

- Free Body Diagrams explained through photography and image

