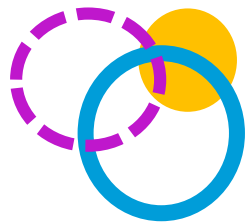


SAFE ZONE

LGBTQ Ally Training

Deep Dive: Intersectionality in STEM



April 24, 2017



BEFORE WE BEGIN



During the webinar...
Offer feedback!



After the webinar...
Survey, Slides & Recording

QUESTIONS?



Use the chat box at any
time...



Or wait until the end!

Safe Zone Icons



Handout: When you see the green “H” on the screen, there is a handout associated with this slide. Find them online at diversity.asee.org/lgbtq/resources/



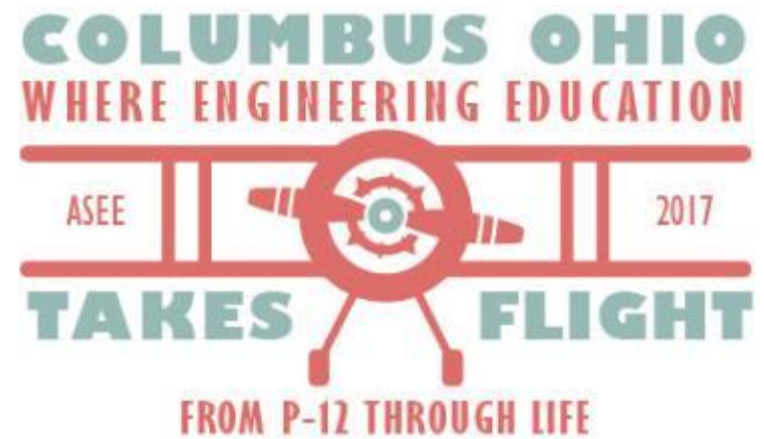
Activity: When you see the “A” on the screen, there is an interactive activity associated with this slide.

Coming Soon

Face to Face Workshops:

2017 ASEE Annual Conference

Columbus, OH — June 25 – 28, 2017



About Us: Chris Carr



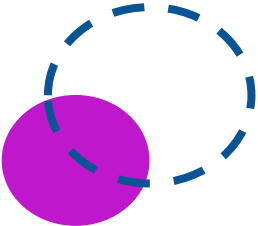
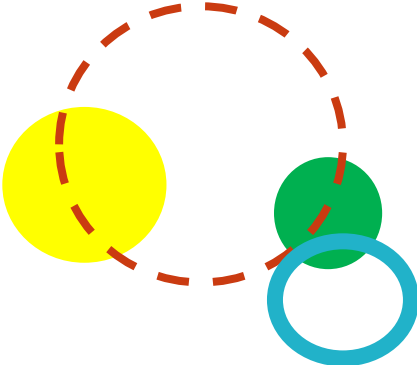
About Us: Kelly Cross



Department of Bioengineering

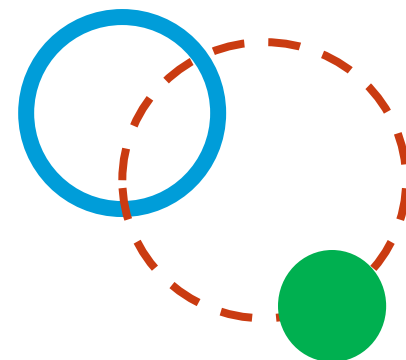


Why are you here?



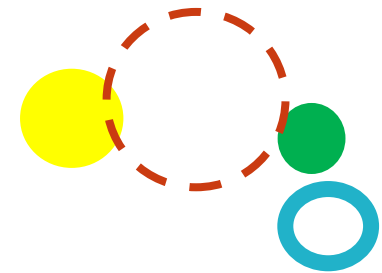
Agenda

- Introduction
- Definitions
- Synopsis of Intersectionality
- Scenarios and Discussion
- Closing and Q&A
- Project Information and Survey

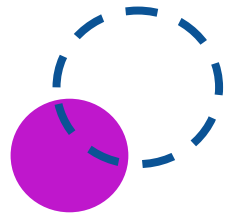


What is Intersectionality?

- the idea that social categories and identity markers, such as gender, race, ethnicity, religion, ability, sexual orientation and class, never operate independently of each other in the context of **power** and privilege



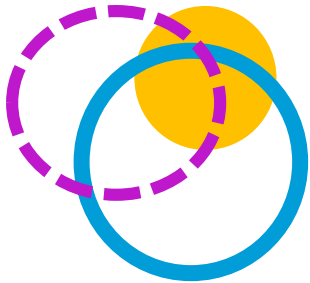
What We Know



- Intersection of SES and Mental healthcare (Goodwin et al., 2017)
- Intersection of Spirituality and Sexual Identity (Gold & Stewart, 2012)
- Double Bind of Gender and Race (Cross et al., 2016)

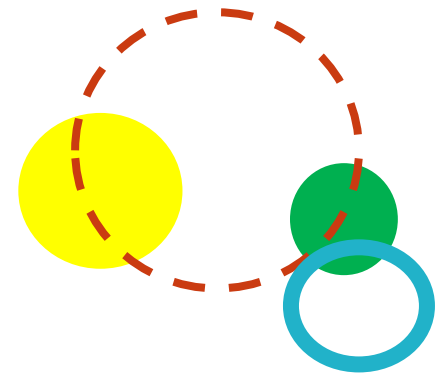
Intersectionality Framework

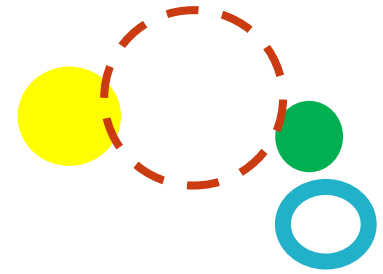
- Stemming from legal and political
- Multiple and intersecting identities
- Holistic characterization and salience



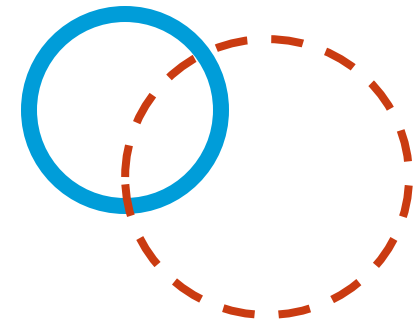
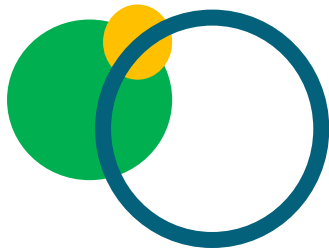
Intersectionality Methods

- Quantitative, qualitative, and mixed
- Complex human experiences
- Inequality and critical theory
- Multiplicative not additive





Let's Try it: Scenarios



Scenario 1

- Intersectional Identity: Bisexual Black Muslim Woman

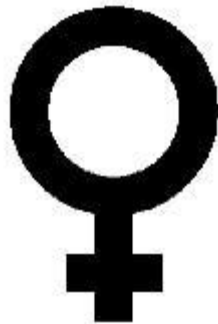
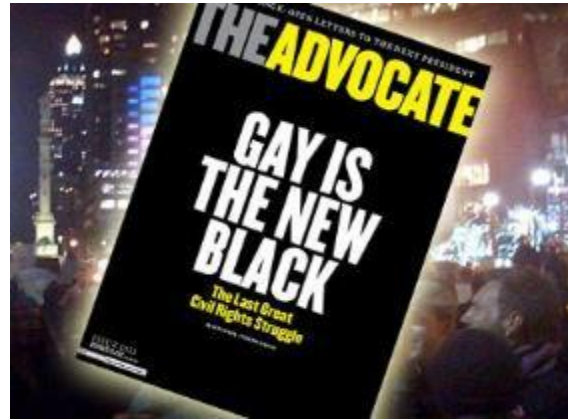


Image via <http://www.altmuslimah.com/2015/12/10365/>

A

The Weight of Intersectionality



 **Life Of Starry**
@StarryToronto Follow

I wish deray wasn't a homosexual male.. he would have had more support from blackmen.. its hard for us to take instructions from a gay male.

RETWEETS 25 LIKES 7

1:30 AM - 10 Jul 2016

 **Anika Ahmed** @AnikaAhmed_xx · 10h

Why is #MuslimDragQueens trending 😂
you can't be gay and Muslim 😂

RETWEETS 96 FAVORITES 105

2:36 PM - 24 Aug 2015 · Details

Scenario 2

- Intersectional Identity: Trans Non-binary
Femme Pansexual



Male side



Mixture



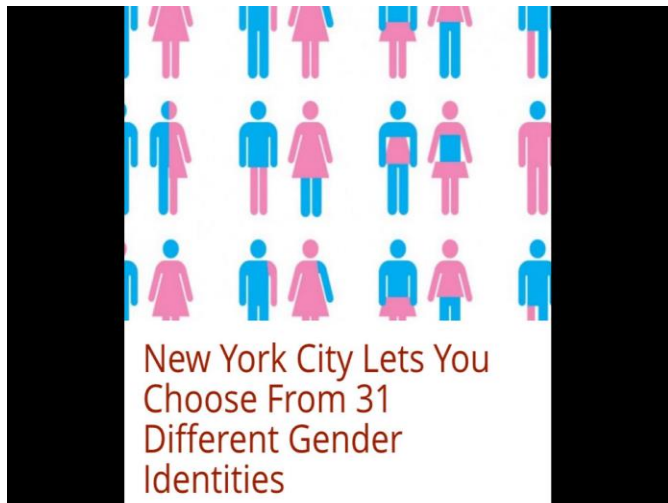
Female side



Image via

https://img.clipartfest.com/f28c3847e31bd1e95491262c5cf4dfe3_-iconxtakethistoheartx-gender-fluid_800-600.png

The Weight of Intersectionality cont.

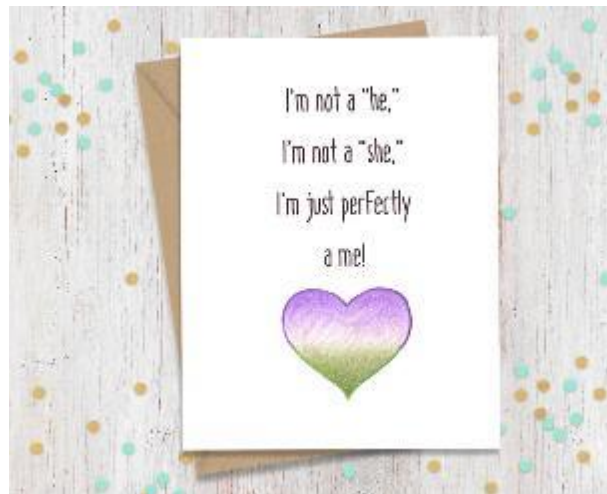


Feisty 🌞 Floridian @peddoc63 · 24 May 2016
Can you believe this 🙄
NYC 🍏 has more Genders than Baskin & Robbins 🍦 has Ice Cream flavors 🍷
dailycaller.com/2016/05/24/new... pic.twitter.com/9BzUTTzdFN

59 148 117

Femme FTM Problems #1

"If you like girly things, why don't you just stay a girl?"



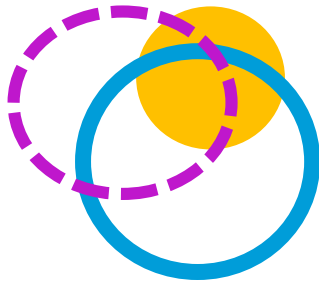
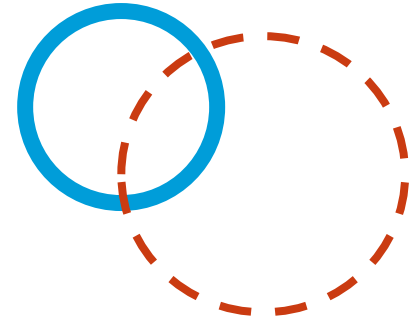
Intersectionality is Important to STEM

- Supports diversity and inclusion
- Diversity of thought
- Supports research
- Impact on education and pedagogy

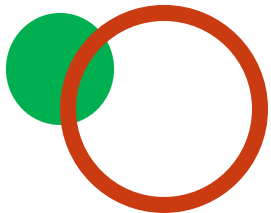
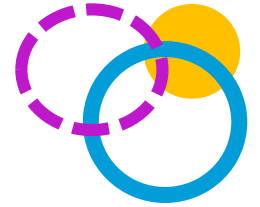


Summary

- Framework and Method
- Identity is Individual & Important
- Important to STEM



Q&A with Chris and Kelly



About the Project



ASEE ACTION ON DIVERSITY

**PROMOTING LGBTQ
EQUALITY IN STEM**



- Project Overview
- Facilitator Trainings
- Virtual Community of Practice
- Safe Zone Workshops & Webinars

Find us online! → diversity.asee.org/lgbtq

Thank you!

diversity.asee.org/lgbtq



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