

"We can't impose our will on a system. We can listen to what the system tells us, and discover how its properties and our values can work together to bring forth something much better than could ever be produced by our will alone."

-Donella Meadows



People are Nested in Systems & Places







Nature

Built Environment

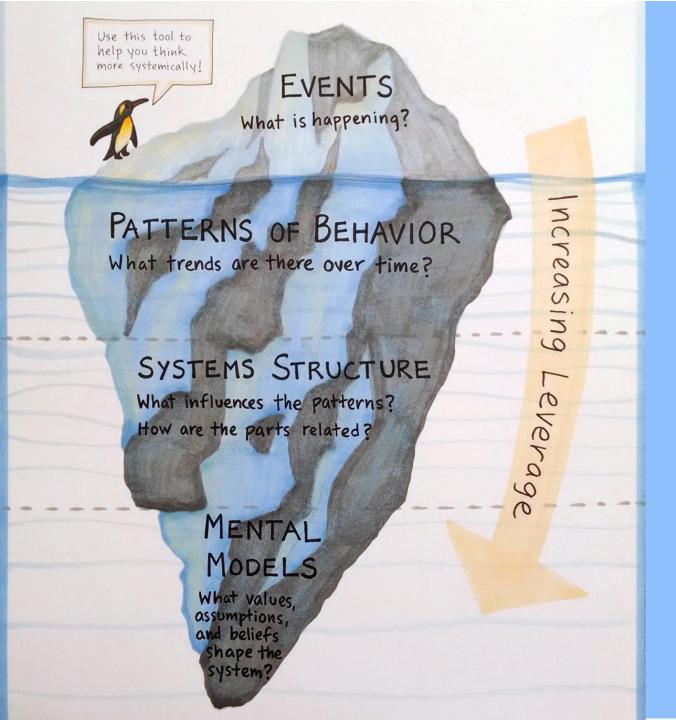
Social Realms

Society Community **Organizations** Inter-Personal **Individuals**

Health Promotion: creating change requires attention to the context of action beyond individual traits.

Social Ecological Model

- Model of nested system
- Individuals and groups are agents of change
- Dynamic interrelations across levels



PATTERNS of BEHAVIOR

Behaviors, Processes, Routines



Theory & Toolkits

- Each layer has unique influence
- Layers shape each other
- Multi-layer solutions



SYSTEM STRUCTURE

Regulations, Policies, Markets, Organizations



Theory & Toolkits

- Each layer has unique influence
- Layers shape each other
- Multi-layer solutions

Integration of Tools for Change





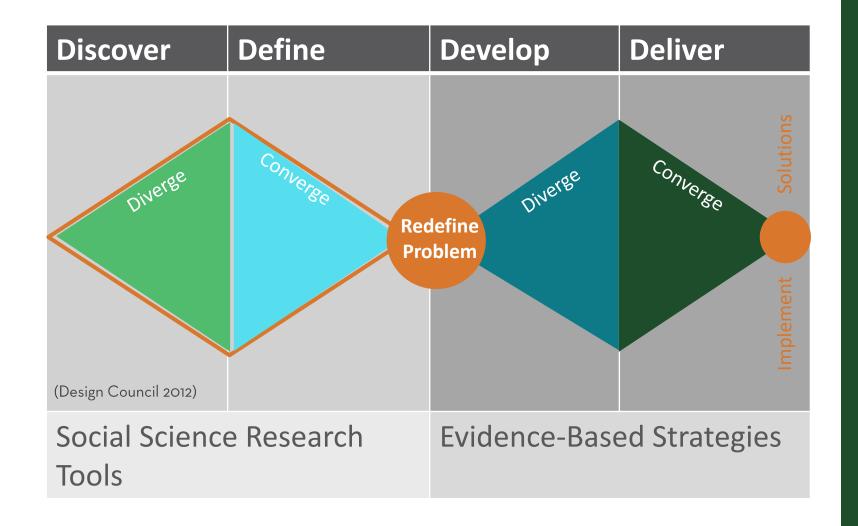


Discover and Define Problem

Too many programs fail because they start here.



Evidence-Based Change Processes



1. Discover & Define the <u>Problem</u>

Design Thinking

Double-Diamond

(Kaner 2014)







Cautionary Tale

Community Engagement

Inter-personal

Individual-CBSM

Block Leader Programs

Evidence-Based Strategies

- ✓ Leaders recruit peers
- ✓ Monthly education
- ✓ Public commitment
- Existing social networks
- ✓ Tailored Messaging
- ✓ Modelling

Fort ZED: Community Energy Challenge

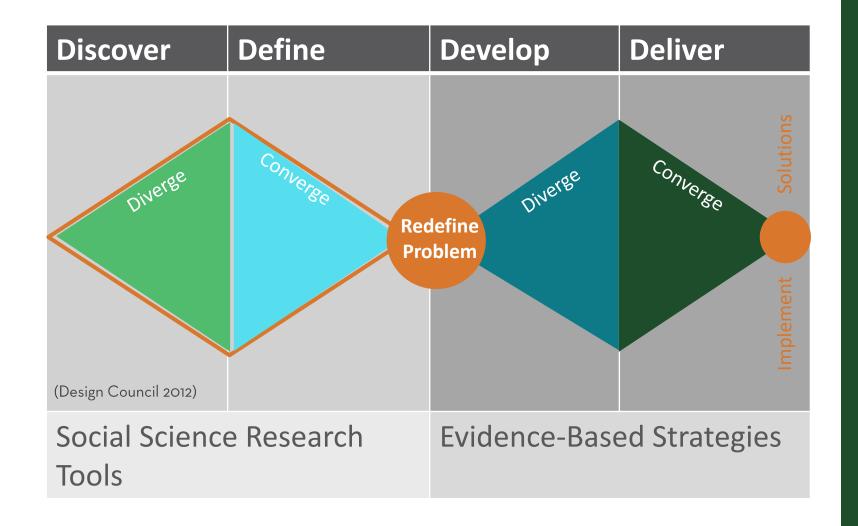
- X Individual sign up
- ✗ NO education
- **X** Private commitment
- × New networks
- X No audience segmentation
- X No peer mentoring

Skipping Steps Creates Failed Efforts



Evidence-Based Change Processes





1. Discover & Define the <u>Problem</u>

Design Thinking

Double-Diamond

(Kaner 2014)

Discover and Define Problem



Evidence-Based Change Processes

1. OBSERVE





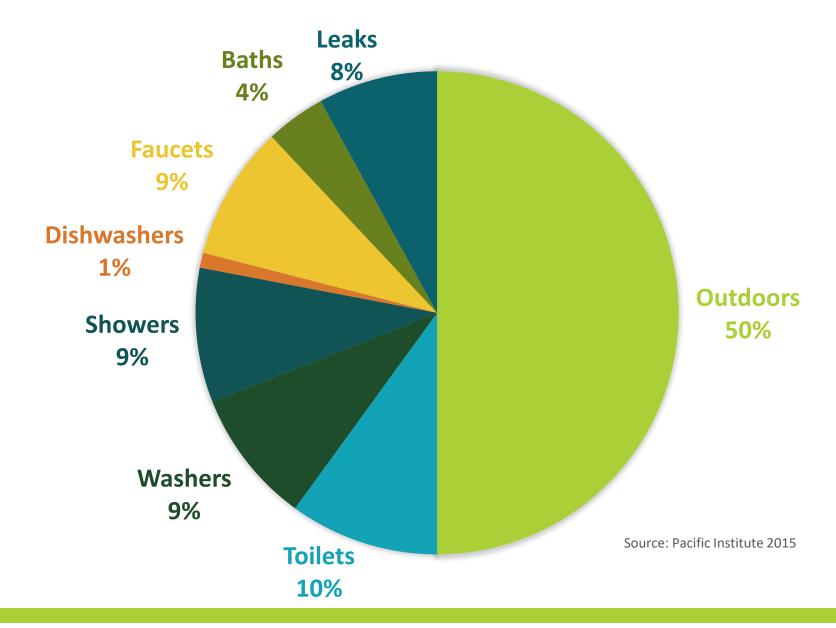


Nature

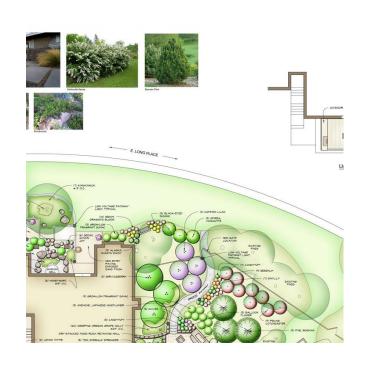
Social Realm Built Environment

California Residential Water Use

2. ASSESS
POTENTIAL
IMPACT



BARRIERS & BENEFITS







MULTI-STEP ACTIONS

SOCIAL NORMS

INERTIA

How much water does the average San Diegan use per day?

108 = gallons

San Diego residential water use per capita for fiscal year 2014.

Califonia cities' per capita residential water usage range from 82 to 176 gallons per day



Define Develop Deliver Discover Redefine **Problem** (Design Council 2012) Social Science Research **Evidence-Based Strategies** Tools

WHAT IS THE OPPORTUNITY FOR WATER CONSERVATION?

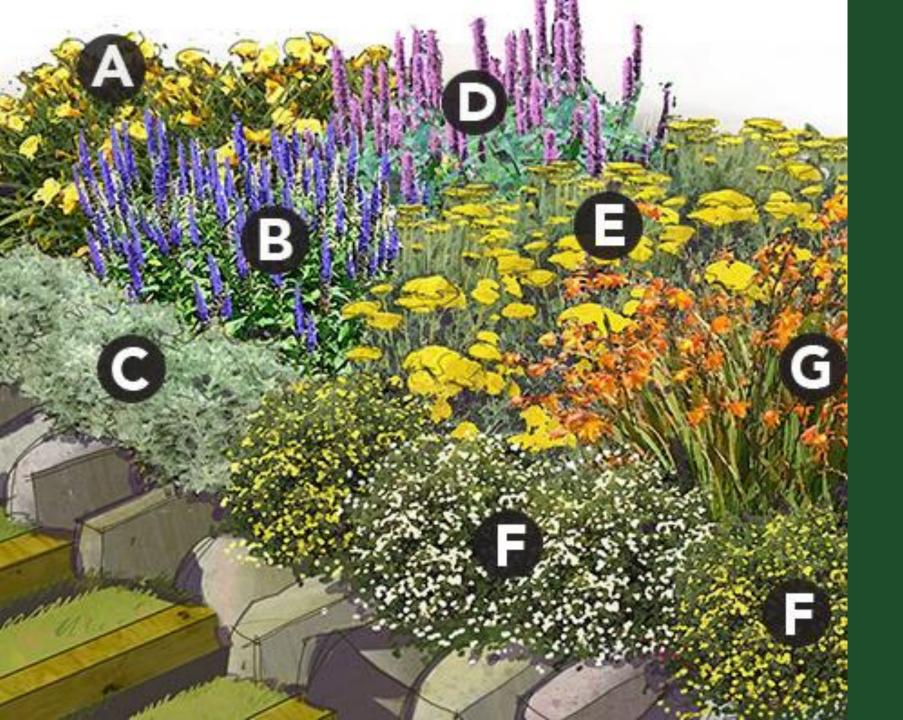
(Kaner 2014)





ELIMINATE BARRIER: INERTIA

- 1. Commit to square footage to remove
 - 2. PAID GRASS REMOVAL



INCREASE BENEFITS

Garden Plans Workshops

Develop Strategies Across Layers

	Policies	MunicipalHOA
	Markets	Native Plants & SeedNurseries
	Organizations	Local BusinessesGarden Clubs
	Community	Garden ToursEducation Offerings
	Interpersonal	Peer-to-Peer EducationModelling
	Individual	SegmentationTailored Messaging





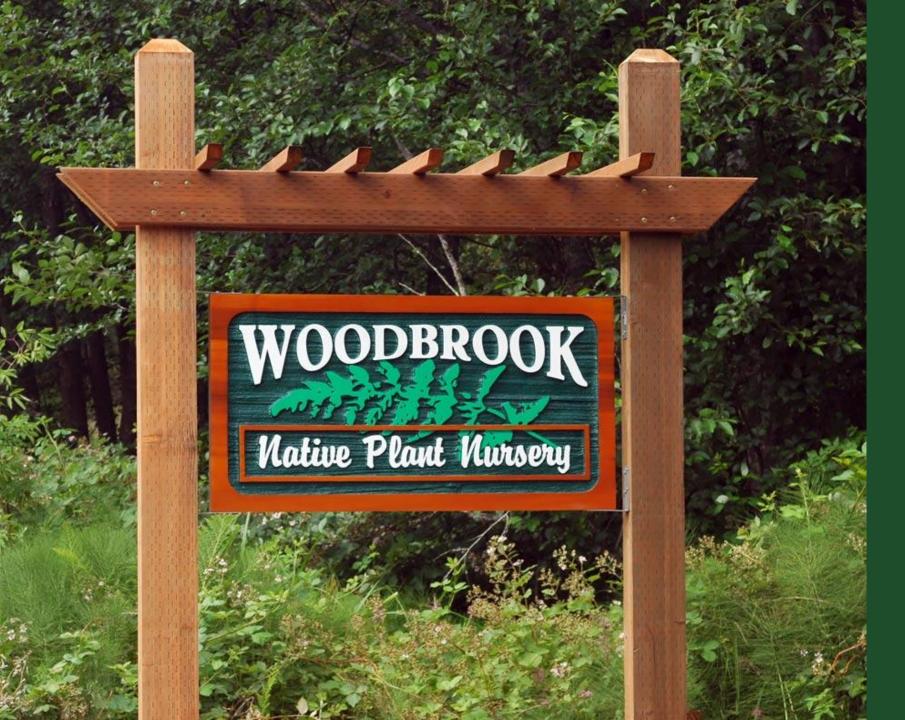
Municipal Policy

- water use
- plantings
- lawn
- herbicide use



HOA Policy

Allowing non-grass plantings



Organizations & Markets

Cultivating

Stocking

Marketing

Educating

Labelling



Adult Programs

Education for the ever-inquisitive gardener, artist, and crafter

The spring season is filled at The Gardens with opportunities to learn and explore different aspects of horticulture. From diverse classes to many volunteer opportunities, there is certainly something for everyone to enjoy at The Gardens.

Take time out to engage, learn something new, and enjoy:

- Fall Classes (September-December)
- Volunteer Opportunities

Classes are filling up fast! To REGISTER: Call us at 970-416-2486 or follow the link for more information.



Refund Policy

Special Events

Spring Plant Sale

NoCo Urban Homestead Tour

Garden a'Fare

Nature's Harvest Fest

Nature's Harvest Fest Schedule

Halloween Enchanted Garden

Garden of Lights

Garden of Lights Entertainment Schedul

Adult Education

Fall Classes

Youth Programs

Read & Seed

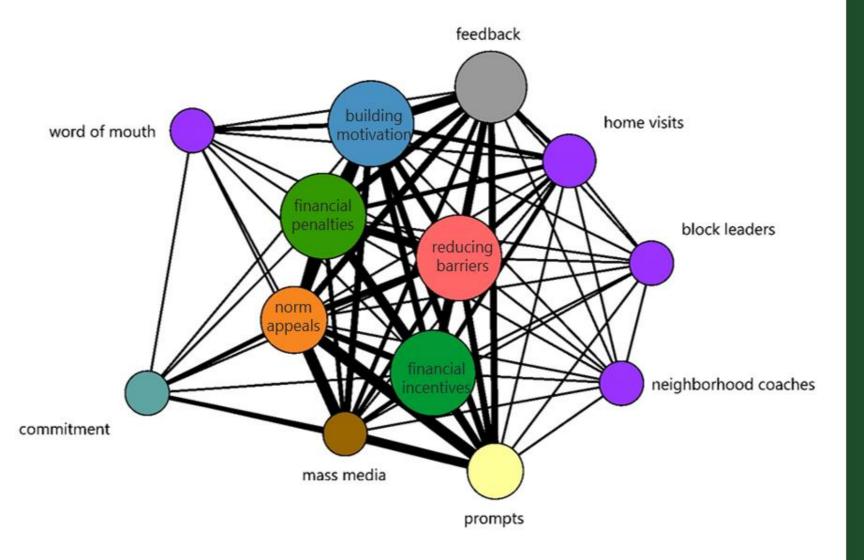
Youth Birthday Parties

Youth Tours

Community Engagement

Gardening Courses
Workshops

Adult classes are geared for those 18 years and up, unless otherwise noted.



Evidence Based Tools

Tools of change are never used alone

Tools Used to Reduce Urban Residential Pesticide Use

(ToolsofChange.com/Case Studies)



Removing Turf

- Municipal & HOAPolicy
- Native Plant Nurseries
- Workshops
- Neighborhood
 Interactions
- Choice Architecture
- Financial Levers





References

Design Council 2012: http://www.designcouncil.org.uk/news-opinion/design-process-what-double-diamond

Kaner, S. (2014). Facilitator's guide to participatory decision-making. John Wiley & Sons.

Tools of Change. 2017. http://www.toolsofchange.com/en/case-studies/